



Period Supplies at Work

How can I get my work on board?



1

How to Ask

Who Can I Talk To?

Every organisation has different structures but there's a few places you could start the conversation:

- the Human Resources department
- any gender equality committees
- the sustainability department
- the facilities / operations team
- your manager

What to Say?

It might seem obvious to you that menstrual products should be provided, but you'll need to prove the value to your company. You need to show that it's a good **investment** which will benefit everyone.



Absenteeism

This is not a niche problem - your staff are affected.

86% of all women have been caught out without supplies. Most of them (62%) will leave work immediately to get what they need.



Productivity

Absenteeism is not the only impact. There's also distress, emotional burden and productivity impact.

Menstrual symptoms may be linked to 9 days of lost productivity per woman per year.



Equality

Improve employee satisfaction and gender equality measures.

Coin-operated dispensers are often broken, require maintenance and who carries coins anymore? Choose a caring, sustainable alternative.

2

Budgeting

What Will
It Cost?

Generally the cost will equate to less than \$5 per female employee per month.

Pixii offers a custom-made sleek and discrete dispenser for a one-time cost, or you can choose our display boxes to keep upfront costs low.

Where Can
We Get
Funding?

- The facilities budget
- HR benefits programs
- Gender equality or Diversity initiatives
- Sustainability initiatives (Pixii tampons are Australia's most eco-friendly)
- Women's leadership groups

Will
People
Steal?

Yes. When free pads & tampons are suddenly available, naturally people will take more than they need. This tends to only last for the first 2-3 months. Once people realise the supplies are there to stay, they only use what they need. Think about how many people steal toilet paper - it's always there, so there's no need.

3

Logistics

Who Will Restock?

Pixii has a few options to suit your company's budget.

We can take care of everything, including restocking and associated batch number maintenance with each new batch, working with your existing facilities team. Or we can simply deliver stock for your existing team to restock when they restock toilet paper and other supplies.

Dispenser or Box?

Pixii dispensers are custom made to fit enough Pixii tampons for a high traffic bathroom, so restocking is needed less often. They're slimline and discreet.

A simple box on a shelf might be a more suitable option for limited budgets or low traffic bathrooms, but can hold less product and are more prone to people taking more than they need.

Existing Dispenser

Most existing dispensers, if present at all, are large, ugly, often "out of order" and coin-operated.

Who carries coins anymore?

We recommend replacing these maintenance headaches with a modern option that works for women.